



SALEM COUNTY IMPROVEMENT AUTHORITY
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PRESS RELEASE

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Deborah Turner-Fox named Executive Director for the Salem County Improvement Authority

(SALEM, NJ) At their regular meeting on February 28, 2011, the Salem County Improvement Authority (SCIA) appointed Deborah Turner-Fox to the post of Executive Director for the SCIA. Turner-Fox, who presently serves as Pittsgrove Township Administrator, will relinquish that post at the close of business on March 25th, in order to assume this position. Her salary will be \$78,500 and she will be responsible for the management of over 120 employees and a \$15 million operating budget at the Authority.

“The SCIA is very fortunate to have attracted someone of Deborah’s caliber to this position. Her extensive expertise in local and county government as well as in private industry is unmatched and her leadership will be a valuable addition to our team,” said Michael Burke, Chairman of the SCIA.

In accepting the position, Turner-Fox commented, “I am very excited about taking the helm of this organization. The Improvement Authority has numerous tools and resources to help our communities navigate these challenging times and we will be a real partner in strengthening the economic foundation throughout the county.”

Turner-Fox has been an active member in her community since she moved to Pittsgrove in 1987 with her husband Barry and their two children, Douglas and Cassandra. She presently serves on the Salem County United Way Board of Directors and was the Chairwoman of the Board in 2010. She also serves as the chair of their Nomination and Finance Ad Hoc Committees. She previously served as Fund Commissioner for the Gloucester, Salem, Cumberland Joint Insurance Fund, Environmental Commissioner for Pittsgrove Township, coach for the Pittsgrove Soccer Association program, assistant coach and auxiliary member for Elmer Little League, member of the Pittsgrove PTA/PAF auction committee.

Turner-Fox held various positions over a 15 year career with Atlantic Electric and Conectiv, including Director of Safety, Health and Environmental Services and Manger of Human Resources. Turner-Fox earned a B.S. degree in Environmental Health/Industrial Hygiene from Old Dominion University. She is a University of Michigan *Strategic Human Resources Executive Leadership Program* graduate. She is a New Jersey Registered Purchasing Official, a Qualified Purchasing Agent and a NJ LEAD Program Graduate.

“Debby has been a valuable asset to Pittsgrove Township.” commented Pittsgrove Township Mayor, Linda DuBois. “We will miss her here at the Township, but look forward to working with her in her new role for the Improvement Authority.”

“Since she joined our team, Pittsgrove Township has received hundreds of thousands of dollars in grants to fund projects like renovation to our Senior Citizen’s Center, construction of our Bikeways Trails, Rehabilitation of Residential Housing and Energy Efficiency Improvements to our municipal facilities. She has developed a first class team for our Community and has successfully guided our community during times of tremendous change and financial challenges,” commented Committeeman and former Mayor, Peter Voros.

“As our Fund Commissioner and Safety Coordinator, she is also credited with forming an award winning Employee and Public Safety Program which protects our community and saves the Township thousands of dollars each year,” stated Jeff Ridgway, Township Committeeman. “Debby’s professionalism and business savvy will be a true asset for the Improvement Authority and we wish her the very best.”

“We conducted an open public process for the recruitment of the Authority’s new Executive Director following the retirement of Jack Kugler in January. After reviewing the resumes that we received from a diverse pool of backgrounds and interviewing three top-notch candidates, it was clear that Deborah was the shining star that we were looking for to take the helm of the Authority at this most challenging time for the SCIA” said Phil Rowan, President of Economic Development Associates, who assisted the Authority in conducting the process of recruiting the new Executive Director. Mr. Rowan, who has had a distinguished 33-year career in public administration and economic development, including 13 years as Executive Director of an improvement authority, is serving as a consultant Acting Executive Director until Ms. Tuner-Fox starts on March 28th.

The mission of the Salem County Improvement Authority is to provide for the orderly planning and development and redevelopment of lands and buildings, provide public facilities for environmentally responsible disposal and recycling of solid wastes and materials, to provide for the housing and physical rehabilitation of the elderly and infirm, to provide public facilities and equipment, to provide bond financing for capital development projects, to encourage industrial and commercial development and increase employment opportunities all in an effort to improve the quality of life for residents of Salem County.

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